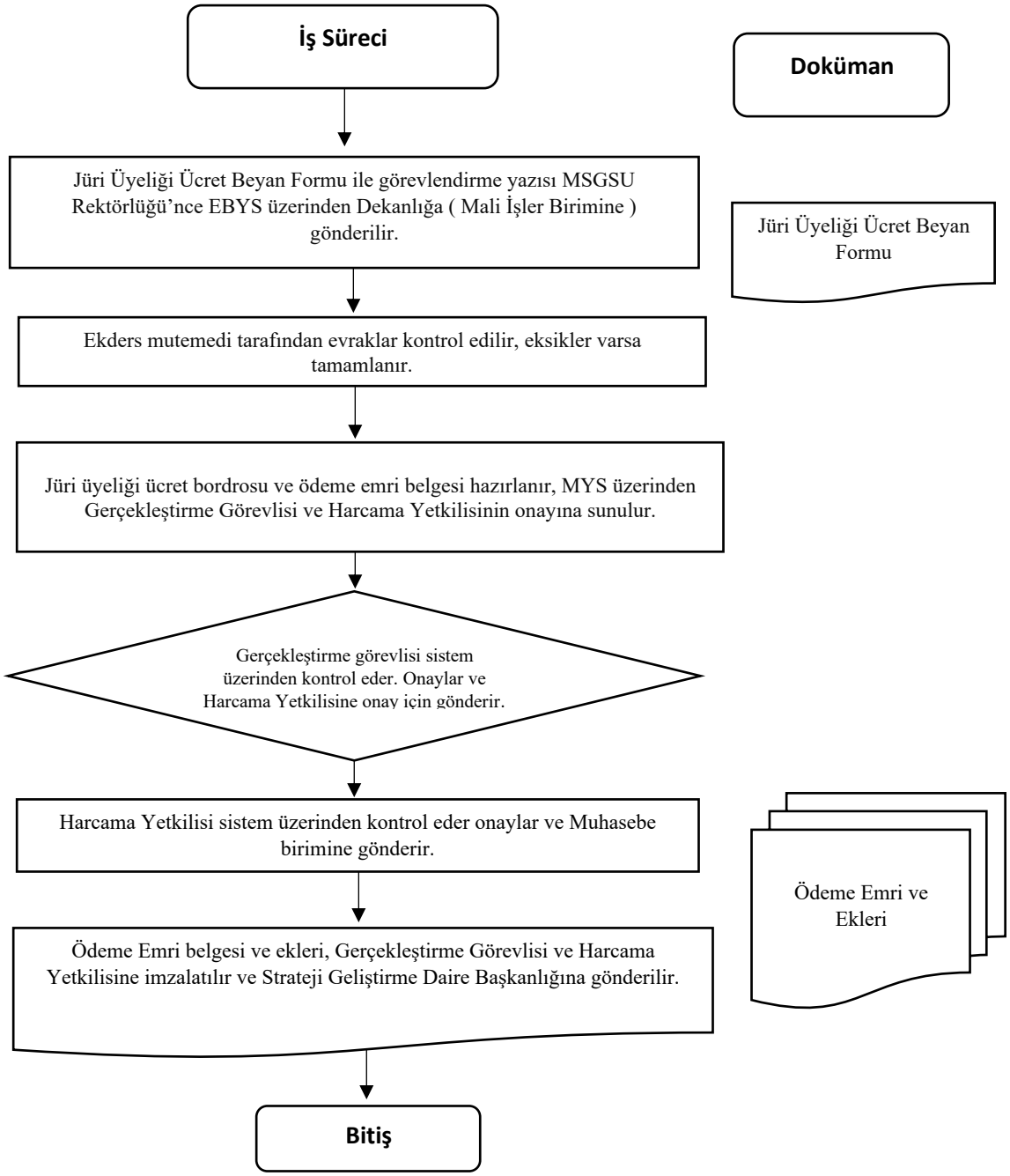JÜRİ ÜYELİĞİ ÜCRETİ İŞ AKIŞ ŞEMASI